

POLICE AND CRIME PANEL – 24 JULY 2025

ANNUAL REPORT 2024/25

REPORT BY THE DIRECTOR OF OPERATIONS

PURPOSE OF THE PAPER

To update members on the Police and Crime Commissioner's Annual Report 2024/25.

1. BACKGROUND

1.1 Under Section 12 of the Police Reform and Social Responsibility Act 2011 (the Act) the Police and Crime Commissioner (PCC) is required to report to the Police and Crime Panel on the exercise of his functions in each financial year. Specifically, the Annual Report should report on:

- (a) the exercise of the PCC's functions in each financial year; and
- (b) the progress which has been made in the financial year in meeting the police and crime objectives in the PCC's Police and Crime Plan.

1.2 The Annual Report is an important summary document of PCC activity over the course of the last financial year, and complements the more detailed quarterly performance reports submitted to the Panel.

1.3 The Annual Report has been designed to be accessible and easy to read. Members will note the consistency of style and approach utilised across the Police and Crime Plan, the Annual Report, and the quarterly update reports to the Panel.

1.4 A draft of the Annual Report for 2024/25 has previously been circulated for the Panel's consideration. In accordance with the Act, Panel members were invited to review the report and to make any recommendations to the Office of the Police and Crime Commissioner (OPCC) for consideration in the final editing process.

1.5 A final review of the Annual Report was undertaken earlier this month and the finished document is included at Appendix 1.

2. NEXT STEPS

2.1. The final version of the Annual Report 2024/25 will be published on the PCC's website. The Report, along with previous Annual Reports, can be found [here](#).

3. RECOMMENDATION

3.1. Members are recommended to note this update.

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